



ASTECANGLE

QUARTERLY NEWSLETTER FOR THE EMPLOYEES OF ASTEC, INC.



Jimmy Simpson working for Astec in 1977

JIMMY SIMPSON GOLF TOURNAMENT THE HISTORY BEHIND THIS IMPORTANT ASTEC TRADITION

Jimmy Simpson left a legendary mark on Astec. For many years, Mr. Simpson served as Vice President of Service. He took service to a new level and played an important role in making Astec's Service Department what it is today—the best in the industry.

In 1994, Mr. Simpson was hospitalized with burns after an accident. A fall from his hospital bed resulted in an anoxia brain injury. As a result of this injury, Mr. Simpson was unable to communicate with others.

The Simpson family struggled to find appropriate care for

Jimmy, and they brought him home to be cared for by private health professionals. Upon learning of other families looking for quality care for loved ones with traumatic brain injuries, they opened the Jimmy Simpson Foundation in Georgia.

The story of Jimmy Simpson is important to Astec because of his tremendous contributions and the unfortunate circumstances of his injuries. Each year, Astec supports the Jimmy Simpson Foundation's golf tournament fundraiser.

In October, Astec departments collectively sponsored seven

teams. The following employees participated: Johnny Higdon, Chris Dent, Rick Richard, J.J. Johnson, Chris Frost, Mike Johnson, Larry Johnston, Carl Colbaugh, Joe Hendrix, John Bryant, Jeff Painter, Ronald Wilcoxon, Frank Roberson, Roy Barton, Neil Graham, Brad Moore, Roger Bryant, Freddie Harris, Kevin Harris, Mickey McCormick, Norm Smith, Ben Brock, Buster Phillips, Troy Norris, and Ted Glassmire.

Thank you all for being a part of this important tradition.

Learn more about the Foundation at jimmysimpsonfoundation.org

HELPING HANDS

ASTEC EMPLOYEES HELP GULF COAST RESIDENTS

Astec employees responded with compassion when news came of hurricane Katrina's devastating effects on the Gulf Coast region.

Walter Bruning, Malcolm Swanson, and Greg Painter donated a week of their time to the recovery effort. They traveled to Franklinton, Louisiana with Oakwood Baptist Church to assist residents with clean up and home repairs.

Because FEMA would not pick up brush and other debris from private property, the crew helped residents clear their yards, and they piled the brush near city streets for pick up.

They also helped a disabled New Orleans Police Department veteran with the repair of his house after a tree destroyed much of his home's front wall and roof.

According to Walter Bruning, the best thing about the trip was "helping people who couldn't help themselves, especially elderly people."

On the home front, Astec held a fundraiser cookout for families affected by the storm. We raised \$2,144 for Gulf Coast residents. A special thanks to the hamburger chefs: Mike Colosia, Walter Bruning and Daniel Francisco.

Linda Sims of the Service Department was also moved by the effects of the storm. She organized an effort to collect clothing and housewares for a young family in need.

Thank you all for your contributions, and please keep the Gulf Coast residents in your thoughts and prayers.



Karen Harris, Buster Phillips, Dona Waterhouse, Aimie Bates, and Tommy Hutson enjoy the Hurricane Relief cookout at Astec.



The cooks: Walter Bruning, Mike Colosia, and Daniel Francisco.



Malcolm Swanson takes a break from work.



Greg Painter works to clear fallen trees and brush.



Walter Bruning (far right) and Greg Painter (middle front) pose with others from Oakwood Baptist in front of this uprooted tree.



The Katrina Relief Team rebuilt a disabled NOPD veteran's home.

**NOISY WORKPLACE
STRESSING YOU OUT?**

If you work in a cubicle like many Astec employees, you may be more stressed out than you think you are. Researchers explain that women should pay particular attention to the effects of noise at work.

A study from Cornell University in Ithaca, New York found that women who work in open environment offices in which they are exposed to constant low intensity noise had higher levels of the stress hormone epinephrine in their bodies than women who work in quieter places.

Many of the women in the study who were working in noisy environments had high levels of epinephrine even though they didn't think they were under stress.

The study also discusses how chronic elevated levels of epinephrine in your body may be a health hazard that can lead to the development of serious illnesses such as heart disease.

To protect your mental and physical health, be sure to leave your noisy environment a few times each day to give yourself a quick break.

Article adapted from *Family Circle Magazine's* "Medical News" by Susan Rees. The article, "Noise Can Harm Your Health" was published in the February 20, 2001 issue.

Lots of new things are happening within the Astec family. Babies are on the way and wedding bells are ringing.

Please join us in congratulating Jeff Baugh of the Sales Department and his wife Amanda as they look forward to the arrival of their first baby!

Brandon Meredith of Advertising and his wife Shelley will have a happy holiday season—they are expecting their second child, a boy.

David Jenkins of the Machine Shop is the proud grandfather of Dylan Jenkins born August 12.

Congrats also go to Catherine Sutton of Engineering who was married to Phil Choate on October 22.

Send your special announcements to Carrie Meadows in the Advertising Department: cmeadows@astecinc.com



Jeff and Amanda Baugh pose for a picture during their baby shower at Astec.



Amanda Baugh holds a baby blanket handmade by Carole Cheek for everyone to see.



Catherine Choate tears into a wedding gift while her husband Phil watches eagerly.



Dona Waterhouse and Melissa Walthour hosted the wedding shower for Catherine Choate.



FLASHES

INTRODUCING ASTEC'S NEW TRAVEL CENTER

Astec's corporate Travel Center is open for business. Experienced travel consultants Kim Littlejohn and Lisa Aytes are now onsite to assist with your business travel plans including flight reservations, hotels and car rental.

The Travel Center is open M-F from 7.30am to 9.00pm. Call extension 1573 or stop by the Travel Center to learn more.



Kim Littlejohn and Lisa Aytes are in the Parts Warehouse to help with your business travel plans.

THANKSGIVING FOOD DRIVE A SUCCESS

Astec's annual Thanksgiving food drive was once again a success! Every year, Astec employees come together to help employees who are on disability and unable to work.

Karen Harris, event organizer, announced that Astec raised enough food and money to provide each family with a box of food and a \$75 gift card. Food boxes and gift cards were delivered to the employees the Tuesday before Thanksgiving, ensuring their families a wonderful Thanksgiving meal.

A special thanks to everyone who contributed, time, money, or food to help our friends.

NEW MEMBERS OF THE ASTEC FAMILY

We are excited to announce the addition of our new employees. Please make the following new members of the Astec Family feel welcome:

- Gary Catlett**—Electrical Shop
- Steve Matherley**—Accounting
- Steve Corcoran**—Burner Group
- Thomas Allison**—
Fabrication Bay
- Cindy Peal**—Switchboard
- Vickie Bennett**—Switchboard
- Bill Schorer**—Outside Sales
- Daniel Moncrief**—
Information Systems
- Tory Young**—
Information Systems
- Valerie Boddy**—Accounting
- Richard Webb**—Silo Bay

3RD QUARTER SAFETY AWARD WINNERS

Your safety and health are very important to Astec. We applaud all employees who go the extra mile to make sure their work areas are safe for themselves and their coworkers. In appreciation of those who work accident-free for the quarter and meet the attendance criteria, Astec awards each shop employee selected from quarterly drawings with \$500. The most recent winners are pictured at right.



Award Winners—Left to Right: Joe Young, Terry Abernathy, Chris Williams, Steve Ledford, Yack Barrett and Eugene Welch. Not pictured: Van Heiss and James Mikel.

